



COTTAGE GROVE CITY COUNCIL
12800 RAVINE PARKWAY SOUTH
COTTAGE GROVE, MINNESOTA 55016
COUNCIL CHAMBER - 7:00 PM

January 7, 2026

- 1 Call to Order
- 2 Pledge of Allegiance
- 3 Roll Call
- 4 Open Forum
- 5 Adoption of Agenda
- 6 Presentations
- 7 Consent Agenda
 - A City Council Regular Meeting Minutes (2025-12-17)
Staff Recommendation: Approve the December 17, 2025, City Council Regular Meeting Minutes.
 - B Planning Commission Meeting Minutes (2025-11-24)
Staff Recommendation: Accept and place on file the minutes from the November 24, 2025, Planning Commission meeting.
 - C Rental License Approvals
Staff Recommendation: Approve the issuance of rental licenses to the properties listed in the attached table.
 - D Single-occasion gambling permit and liquor permit - St. Rita's Church
Staff Recommendation: Authorize issuance of a single-occasion gambling permit and liquor permit to St. Rita's Church to serve alcohol and conduct bingo at 8694 80th Street, on February 14, 2026, from 6 pm to 9 pm.
 - E Designate a Newspaper
Staff Recommendation: Designate the St. Paul Pioneer Press as the official newspaper for the City of Cottage Grove for 2026.
 - F 2026 Business Licenses
Staff Recommendation: Approve Resolution 2026-008 approving the Business Licenses listed in Attachment A.
 - G Worksite Wellness Grant Application
Staff Recommendation: Authorize the Wellness Committee to apply for the Worksite Wellness Grant through Washington County.
 - H Compensation Study - Paypoint HR
Staff Recommendation: Approve the proposal for Paypoint HR to conduct a compensation study in 2026 in the amount of \$30,000.00.

- I 2026 Pay Plan and Benefits Non-Union - Revised
Staff Recommendation: Approve Resolution 2026-011 adopting the 2026 Pay Plan and Benefits for non-union employees.
- J Public Purpose Expenditure Policy
Staff Recommendation: Adopt Resolution 2026-001, approving the public purpose expenditure policy for 2026 as presented.
- K 3rd Quarter Donations 2025
Staff Recommendation: Approve Resolution 2026-010 approving the 3rd Quarter Donations for 2025.
- L Designate Depositories of City Funds
Staff Recommendation: Approve Resolution 2026-002, Designating Depositories of City Funds and Authorizing the Investment of Surplus Funds.
- M Delegate Authority to Pay Certain Claims and Allow Electronic Fund Transfers
Staff Recommendation: Approve Resolution 2026-003, Delegating authority to pay certain claims and allowing electronic fund transfer transactions.
- N Accept Donation - LSP
Staff Recommendation: Adopt Resolution 2026-004, Accepting donation from LSP Cottage Grove, LP to the Economic Development Trust Fund.
- O Community Garden SHIP Grant Application
Staff Recommendation: Approve Statewide Health Improvement Partnerships grant application to Washington County for \$3,700.
- P Electrical Inspection Professional Agreement
Staff Recommendation: Approve the Agreement for Professional Services with River Heights Inspections, LLC for electrical inspector services to include completion of plan reviews of electrical permits for commercial properties.
- Q Prioritized Bridge Replacement List
Staff Recommendation: Adopt Resolution 2026-007 creating a Prioritized Bridge Replacement List.
- R 80th St Rehabilitation Project - Approve Plans and Specifications and Authorize Bidding
Staff Recommendation: Adopt Resolution 2026-006 approving the plans and specifications and authorizing bidding for the 80th Street (TH 61 to Ideal Ave), East Point Douglas Road (80th Street south to tee intersection), and TH 61/80th Street Interchange Rehabilitation project.
- S Ravine Parkway 85th Street to Keats Avenue - Approve Feasibility Report
Staff Recommendation: Adopt Resolution 2026-009 approving the feasibility report for the Ravine Parkway – 85th Street to Keats Ave project.
- 8 Approve Disbursements
 - A Approve Disbursements
Staff Recommendation: Approve disbursements from 12-12-2025 through 01-01-2026 in the amount of \$5,774,660.08.
- 9 Public Hearings
 - A 2026 Pavement Management Public Hearing
Staff Recommendation: Adopt Resolution 2026-005 ordering the 2026 Pavement Management Project.
- 10 Bid Awards
- 11 Regular Agenda
- 12 Council Comments and Requests
- 13 Workshops - Open to Public

14 Workshops - Closed to Public

15 Adjournment