



COTTAGE GROVE PUBLIC SERVICES
COMMISSION
12800 RAVINE PARKWAY SOUTH
COTTAGE GROVE, MN 55016
COUNCIL CHAMBERS - 7:00 PM

May 18, 2026

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of the Agenda
5. Approval of Minutes
 - A 3/16/26 Minutes
6. Open Forum
7. Presentations
 - A Construction Update
 - B Fire Year In Review
8. Business Items
9. Commission Comments
10. Staff Reports and Materials
11. Council Comments
 - A Council Agendas
12. Adjournment



COTTAGE GROVE PUBLIC SERVICES COMMISSION
12800 Ravine Parkway South
Cottage Grove, MN 55016
COUNCIL CHAMBER - 7:00 P.M.

March 16, 2026

1. CALL TO ORDER

The Cottage Grove Public Services Commission meeting was called to order at 7:00 p.m. by Commissioner Lise' Rediske.

2. PLEDGE OF ALLEGIANCE

Commissioner Rediske asked everyone to please stand and join in reciting the Pledge of Allegiance.

3. ROLL CALL

Kari Reubish had called the roll. Present: Commissioner Lise' Rediske; Commissioner Jenny Olson; Commissioner Nate Lotts; Commissioner Tracy Jenson

Absent: Chair Mary Kons; Vice Chair Ron Kath; Commissioner Kelsey Moyer

Staff Present: Nick Arrigoni, Fire Department Captain
Ryan Burfeind, Public Works Director
Gary Orloff, Public Works Street Superintendent
Brad Petersen, Police Department Captain
Council Member Dave Clausen

4. APPROVAL OF THE AGENDA

Commissioner Lotts made a motion to approve the agenda; second by Commissioner Olson. Motion carried: 4-0.

5. APPROVAL OF MINUTES

A. *Staff Recommendation: Approve the 11-17-2025 Public Services Commission Meeting Minutes.*

Commissioner Jenson made a motion to approve the 11-17-2025 Public Services Commission Meeting Minutes; second by Commissioner Olson. Motion carried: 4-0.

6. OPEN FORUM

Commissioner Rediske opened the Open Forum and said this is the opportunity for anyone who wished to speak on anything that's not on tonight's agenda. No one spoke. Commissioner Rediske closed the Open Forum.

7. PRESENTATIONS

A. Year in Review by Police Department

Captain Brad Petersen said I'm going to take a few minutes and wrap up 2025 and set the stage for what's coming in 2026. I'm going to try to run through this at a pretty fast clip and give the major highlights, but if you see something that you want to take a little deeper dive into, by all means holler or throw something at me. I could spend quite a bit of time talking about all of our accomplishments in 2025, but I won't do that. For the sake of time, I'll just highlight some of our major accomplishments:

- We successfully launched our new C.S.O. Cadet Program, which was highly successful in recruiting and developing talent. We have our first two cadets on the street as solo police officers now, so we're very proud to announce that. As you know, everybody's very proud of our new K-9, our Therapy K-9 Riggs. He's doing amazing work out there.
- We have a DWI-Traffic Safety Officer, which was grant funded, was highly successful. We'll talk a little bit more about that in a few minutes.
- We have a new Crime Scene Team that hit the streets and was functional throughout the majority of the year.
- We launched a bunch of new technology, including Automated License Plate Readers.
- We were recognized as a model agency for our Officer Wellness programming.

Another thing that I'm also proud to announce and I know I told you this before, but our Community Satisfaction Rating, which is measured a couple different ways, is extremely high. So, our POLCO Study showed above-average satisfaction in our overall Public Safety Services and then our own internal polling is showing about a 93-to-95% satisfaction rating. So, our officers are delivering great customer service and the community is largely very pleased with the way we're delivering Public Safety services.

Captain Petersen said I'm sure you've had a chance to review this whole packet. I'm not going to dig into this line by line, but we did open this year in review up with a summary because a lot of the statistics and graphs can be a little bit overwhelming; so, we kind of put this summary up front for our readers. A couple of the highlights:

- Our community is extremely safe, as compared to most other communities, locally and across the country. Despite our rapid growth, crime is very, very low, it's been trending down since 2019. There's a little caveat to that crime trend that I'll get to in a moment. Our call volume is dramatically increasing for a number of different reasons, one of those being the growth in our community, so of course there will be a demand for police services, but that doesn't equate to increasing crime. A lot of it is because we're doing more traffic stops, we're doing more proactive police services, things of that nature. Because of the low crime rate, our Investigative Division is not over saturated with tasks in their queue; so, on average, each detective has about nine cases that they're actively investigating in comparison to detectives in other communities, who oftentimes have 20, 30, 40 or more active cases that they're investigating. So, what that means is our investigators and detectives have the ability to spend a lot of time on those cases, they're really bringing them to closure, so they have an extremely high closure and prosecution rate. It gives us a lot of time to focus on proactive problem solving, community engagement, and things like that rather than just being completely reactive to crime.
- Use of Force: Ours is very, very low. We did over 50,000 Calls for Service, and out of that, only 91 Uses of Force. We'll talk more about this in a minute, but the majority of those Uses of Force are very, very low level, where it's either a threat or a display of Use of Force or very low level of Use of Force. All of the Use of Force was deemed reasonable, within policy, so we're not seeing any issues that we need to address there. So, by all metrics and comparisons, our department is highly professional, high performing, very efficient, and a lot of people consider us a model agency, which makes us pretty proud.
- Call Volume: You can see that year over year we're growing in Call Volume. Last year we took almost 10,000 Calls for Service more than the previous year. As I said, a lot of that is due to more traffic stops, more proactive patrols, more livability issues, but not crime, and we're making fewer arrests as compared to past years. One thing to note is we ended 2024 about six officers down, and those were mostly anticipated departures, we don't have a retention issue. However, that kind of put us in the hole to start 2025, and so we recruited heavily and hired and trained those six officers, but that takes time. So, you can see in our average Response Time, we had a little increase from Quarter 1, but by the time we finished the year in 2025, we were back down to 5.5 minutes Response Time, which exceeds the benchmark average across the country.
- Community Service Officers: We had more Community Service Officers (CSOs), and that was because of the C.S.O. Cadet Program. That takes time, money, and training to get those officers on the street as solo officers.
- Reserve Officers: One thing that I'm also really excited to announce is that our Reserve Officers put in a lot more hours last year, and that's because that program has seen a lot of growth and the program has been restored to its once great, robust, and very active state that we had pre-COVID. It took a hit during the COVID years, but we're right back to where we need to be with that program.
- Proactive Policing: You can see how many proactive checks we're doing, we're in excess of 20,000 checks per year, where we're checking schools, parks, businesses, things like that, to try and detect and prevent crime.
- Medical Calls: We're seeing more medical calls. As our community ages and grows, obviously we're going to see more medical calls. The overdose calls have remained relatively stable, that's a trend that we're seeing everywhere, not just here. The good news is we're seeing fewer overdose deaths. Mental health calls are still occupying a lot of our time and focus. The good news is I can report that they're being managed very, very effectively, and we'll get into the details of that here in a moment. The takeaway from that is that is a major focus and a major draw on our resources.
- Crimes: As I said, crime is very low when we compare Cottage Grove to the other benchmark cities across the country. So, if you look at the graph on the left, the blue shows our person crimes, the green shows our property crimes. Cottage Grove is on the left and the benchmark cities are on the right, and you can see by comparison how much fewer crimes we have than the other comparable cities. That chart on the right shows the actual count of those various types of crimes, so by looking at that, you can see how truly safe Cottage Grove is. Here's another way of looking at crime: In that top left, it reports Part 1 and Part 2 crimes. Part 1 is generally your most serious crimes, Part 2 is a little bit less severe. From 2024 to 2025, you can see for the most part our crime has reduced, and here's that caveat that I was talking about: You can see that the Part 2 crime increased from 2024 to 2025, and that is largely due to two factors: 1) The significant increase in DWI arrests; by

being deliberate about targeting and arresting more DWI drivers, which keeps our streets safe, we inflated that number from past years to this year. 2) We implement that online crime reporting, so we're capturing more of that unreported crime factor, which is a good thing. So, as the community reports more of those crimes to us, it gives us the ability to track, trend, and take action to prevent more of that crime. While you might look at that, on the surface it looks like that crime rate increased, at least the Part 2 crimes, that's actually a good thing in this case. When we look down at that bottom trend line, you can see that over the last six years, our overall crime rate has dramatically decreased, which goes to the overall safety of our community.

- **Traffic Safety:** You can see that over the last year, we did about 2,000 more traffic stops, and that's due to our DWI-Traffic Safety Officer and just an overall focus on traffic safety across our whole patrol division. That translates to more traffic stops, more citations, and more arrests. That also will impact our overall Traffic Safety, which one way to measure that is crashes. As our community grows, we can expect to see more crashes. So, we saw a subtle increase in crashes from 2024 to 2025, a pretty significant increase in fatalities, an increase from two in 2024 to four in 2025. However, three of those four crashes occurred on Highway 61 where we don't have primary jurisdiction, but we do have to record those numbers in our statistics. So, although we did see an increase in traffic crashes and fatalities, when we compare Cottage Grove to the benchmark cities, our Traffic Safety is significantly safer than those other benchmark cities.
- **Investigative Division:** Less cases were referred to them, which is largely due to the decrease in crime rate. However, they're still charging about the same number of cases; again, that's because they have the time to investigate those cases, which leads to successful charging. You can see that they're maintaining about an 80% clearance rate, and I don't know of another agency that's maintaining that level of clearance rate. Sometimes you'll see cities who have a violent crime problem or a vehicle theft program, and they'll invest a lot of energy on that one area, and they'll manage to maintain a very high clearance rate, such as 80%; but then you'll see a decrease in clearance in those other crimes because they just don't have the bandwidth to investigate all types of crime. Whereas when we average it across the board, we maintain an 80% clearance rate. On the bottom right, you can see our Community Impact Team and some of the work they're doing, they're spending a lot of time and energy planning and maintaining safety at all of our community events, which continues to grow and draw more of our bandwidth.
- **Case Management Unit (CMU):** CMU is managing a very, very high workload. Our CMU are those staff that deal with clients who would otherwise generate a lot of call volume and draw a lot of Public Safety resources because they're people who are dealing with mental health issues, substance abuse issues, and other things like that. And, so, this is probably the slide that I'm most proud of; with our CMU, we measured our success by the number of calls, the number of arrests, and the number of emergency hospitalizations in that clientele before they were enrolled in CMU vs. after. You can see that after they were enrolled in CMU, there's an 89% reduction in overall call volume, 65% reduction in arrests, and an 81% reduction in hospitalizations. So, that's just absolute proof of the good work that they're doing and how that goes to make our community safer, and it improves the lives of those clients and their families as well. I'll say that they average about 47 active cases, so there are a lot of people on their books, but there are about 47 active cases that they're managing, and that number ebbs and flows, but throughout the year they average about 47 cases. So, when you think about that, Detective Shaver, our embedded social worker, and then a couple parttime people when they have time they're contributing; so, those two people are really trying to manage 47 people, and you can only imagine if we had another social worker or another detective to deal with this problem, they'd only be more effective.
- **Use of Force:** As I said, 91 reportable Uses of Force. Cottage Grove is unique in that we require our officers to report even very low levels of force. If our officer displays a weapon or threatens to use force, that requires them to report because we want to capture all of that, we want to make sure that all of those incidents are reviewed thoroughly, and that we take away every possible lesson from those incidents so we can use the least amount of force and be most responsive to our community. Although you can see that number is slightly increasing, keep in mind that our call volume is going up dramatically over that same time period. So, proportionately, in comparison to our Calls for Service, we're using less force from year to year. We think about that just in terms of true percentages, and I don't know what 91 divided by 51,000 is, but it's a very, very small number that we're actually using force, and that's contrary to the narrative out there. If you watch TV or read the news, people might think that police in general are heavy handed or we use force very commonly, but that's just actually untrue. So, every Use of Force is reviewed by our Use of Force Review Panel, and all 91 of those incidents were deemed reasonable, within policy. We took away three opportunities to improve our training, tactics, equipment policy, things like that. On the bottom left, you can see how many times we actually used force vs. just the threat or display of force, most of that force was very low level. We're doing hands on to do an escort hold or grappling with somebody, we're not Tasing people or using K-9s to bite people or using PepperBall with very high frequency at all. Most of those higher levels of force last year I could count on one hand. Another thing that I'm proud to announce is that our pursuits keep

trending down, and we've accomplished that not by being restrictive in our approach and policy regarding pursuits. We could easily accomplish that reduction by creating a very restrictive policy and telling our officers they can't pursue, but we accomplished that through allowing our officers to use their own discretion to decide when it's reasonable and safe to pursue. Our officers are making great decisions, they're not out there endangering the public, unnecessarily banging up our squad cars, they're just making good, sound decisions about when it's safe and feasible and practical to pursue. That's transitioning to fewer pursuits and that's a good thing because pursuits are highly dangerous to our community at times.

- Sworn Staffing: As I said, we closed out 2025 at full staff. If you compare Cottage Grove to other communities, we tend to have fewer sworn officers than other communities, but we operate at a very high efficiency level, and our officers are cross trained in a number of different disciplines. So, we accomplish a lot with those fewer officers. You can also see that we have pretty low sick and injured hours, which speaks to our culture of safety and our high morale here and the fact that we're full staffed. When we're full staffed, our officers have a luxury of taking time off when they need it or want it vs. having to call in sick.
- Budget: Speaking of efficiency, you can see our operating budget and our overtime budget in comparison to other communities. It shows how efficiently we're operating. On that bottom left, in the actual overtime hours, you can see that even starting the year at six officers down, we closed out the year with fewer overtime hours vs. the previous year.
- Awards: I'm giving credit to some of our officers that deserve some credit because they got special awards.
- Police Services Survey: Here's the second slide that I'm very proud of, the overall satisfaction rating from our community and the ability to screen these surveys as they come in. Day after day, I'm seeing quotes like you see on the bottom of the screen where the community is praising our officers in our department, and it just goes to show that we're doing everything that we can right and the community appreciates what we're doing.

Captain Petersen said so that was a lot. I'll stop, take a breath, give you an opportunity to ask questions before I move into our focus for 2026.

Commissioner Rediske thanked Captain Petersen and asked if there were any questions from the commission. None were asked. She said I don't have any questions, but I want to say it's very, very impressive. The City of Cottage Grove every year has been impressive when I see these reports, and it just is continuing to trend in that positive, so thank you.

Captain Petersen replied thank you.

Commissioner Lotts said Brad, before you go on, I also want to comment on the number of calls, that is insanity for Calls for Service considering there's 45,000 people in Cottage Grove, give or take. So, that's like more than one per person.

Captain Petersen replied and keep in mind, we're also tracking things like park checks, business checks, school checks, so those aren't all 911 calls, but each of those are interaction with the community and an opportunity for things to go right or things to go wrong. So, that's why we track it in that way.

Commissioner Lotts said yeah, I love it. I remember when I first got on the commission, you had mentioned, I think you were maybe just taking over the program for the metrics and building out this summary of the year, but this is incredible, by the way. The number of metrics and the story that it can tell is amazing. You don't even have to literally talk through this stuff, I can page through here and understand the things; so, if you think about community members that aren't here to listen to this, I mean you could literally send this out and they would be able to understand a lot of the things. So, bravo, fantastic work! It's amazing to see, and it's awesome to be able to compare it year over year. So, thank you.

Captain Petersen replied thank you, so that's the goal. So, we're going to present this to Council on Wednesday, and after that, it will be made available for public consumption. So, I'm looking forward to hearing the community's feedback, and I appreciate your feedback as well. If there's anything else that you would like to see in terms of metrics, definitely let us know; it's a working document, living document, and we continue to strive for improvement.

Commissioner Rediske said excellent, thank you.

Captain Petersen said just a brief moment to talk about our 2026 Strategic Priorities:

Our Five Year Strategic Plan is still alive and well, fully relevant, and still in effect, but Command Staff took a minute to digest 2024, 2025 Annual Reports, evaluate where we're at in that Strategic Plan and look into 2026 and look at what we expect to happen. For example, we know that we're going to have some retirements in our Command Staff in this coming year, and so one of the priorities that we identified is we need to accelerate our succession planning. So, we took that minute to look at what issues are we having, what do we foresee happening, so what do our priorities really need to be this year. When we did that analysis, the four things that we identified are: The need to continue to focus on our Core Functions.

- 1) Accelerate our Succession Planning: As above.

- 2) Providing Safety and Security for our Community: We need to continue to manage that crime rate, and just as importantly, our community members need to feel safe.
- 3) Traffic Safety: We've heard it loud and clear for our community that Traffic Safety is a major concern, so we're going to continue to focus on that. One of the things that we've done is we've added two additional Traffic Safety Officers whose sole focus throughout this whole year will be managing traffic safety. Maybe in a future meeting I'll be able to report how they're doing.
- 4) Promote Wellness and Culture: In order for our officers to serve their community at their highest potential, we need to invest in their training and their wellness and maintain that culture of excellence. So, we're going to invest in that wellness and culture. You can read for yourself how we plan to accomplish that, but again, we'd love to hear your feedback on that and take that into consideration as we dive into 2026.

Captain Petersen said I'll be happy to answer your questions.

Commissioner Rediske asked if there were any questions or comments from the commissioners.

Commissioner Olson asked is there a specific number of officers you're looking to hire in 2026? Have you identified that at all?

Captain Petersen replied so currently we're at full strength. We're expecting some retirements to happen this year, and so, any hiring we do will be backfilling those people who leave through retirement or for other reasons.

Commissioner Lotts said I was just going to comment on how awesome that Public Service Announcement of roundabouts was the other day. I forget where I saw it, it was on social media or it was in the newsletter, the roundabouts and which lane to be in; I think people perceive roundabouts the wrong way, they seem to speed up going into them, so that was fantastic to see like you need to slow down and just calm traffic and not increase the speed. So, yeah, that was good.

Commissioner Rediske said and don't stop when you're in the middle of it. All right, thank you everybody.

8. BUSINESS ITEMS

A. E-Bike Diversion Program

Captain Petersen said for about the last year or so, we've been talking about E-Bike and scooter safety, and it's kind of culminated into this presentation; and I'll be doing a presentation to Council in a workshop on Wednesday, and hopefully, pending their approval, we'll be taking some pretty significant steps forward to address this issue.

I had hoped to give you some more specific information on a new Juvenile Diversion Program related to E-Bike safety; however, that meeting got cancelled today, so I'll be meeting with the Youth Service Bureau on Wednesday. So, at a future date, I'll give you some actual details on the nuts and bolts of that program. We've been working very closely with them, and we're excited to launch that program later this month. So, more to come on that.

In lieu of that, I'm just going to take a minute to talk about our strategy for addressing our new Safety Plan and action that we're going to take to address this in 2026. If you remember a past presentation, you spent quite a bit of time talking about all of the different categories of recreational vehicles and mobility devices and E-Bikes. I know I got everybody thoroughly confused, it's a challenge to understand that. I think the more time I spend on it, sometimes the more confused I get, so I understand and I can empathize with our community that this is a really tough issue to wrap their hands around. So, I'm going to give just a real quick refresher.

- Recreational Vehicles: Think side by sides, ATVs.
- Neighborhood Electric Vehicles: Those are the mini electric vehicles.
- Micro-Mobility Devices can be a lot of things, it's really a catchall for a lot of different things: E-Bikes, Motorized Foot Scooters, Segways, one-wheel Hoverboard type things, Electric Assistive Personal Device, etc. Some of these are defined by State Statute and some are not.
- Motorized Bicycles: Think about a traditional bicycle that has a gasoline engine bolted onto it or an E-Bike that has either no pedals or is over 1,500 Watts.
- Electric Motorcycles (E-Moto): These can come in all shapes and sizes.
- Pocket Motorcycles
- Traditional Class 1, 2, and 3 E-Bikes

So, State Statute is all over the map, different rules for each of these types of transportation devices. Our current ordinance doesn't address a lot of those, so our aim is to amend our ordinance and then educate our public accordingly, and then pending Council approval, amend our ordinance with a couple commonsense rules to make our community and our riders safer.

Our Five-Step Safety Plan:

- 1) Launch an awareness and education campaign; we started that a little bit last year, but we've got a very robust plan in place and it's ready to launch later this month.
- 2) Collaborate with YSB and District 833 to promote safety planning and awareness training into our schools to educate our youth, as a lot of our complaints come from the kids on these E-Bikes and scooters.
- 3) Collaborate with YSB to develop safety and diversion programming. That can function in two ways: A rider or a parent might say hey, I want my child to go to a program proactively to learn more about the rules of the road and how to ride safer; or we could catch them doing something wrong and send them to a diversion program vs. giving them a citation. We know it's not going to be very effective or solve the problem by writing citations to kids. We need to educate them and train them better, so that's our goal with that program.
- 4) Model safety on E-Bikes while patrolling, educating, and enforcing in our parks, trails, and events. We sold our outdated and aging four-wheelers, traded them in for E-Bikes. So, you're going to see our officers out there modeling good riding behavior and interacting with the public, having these discussions as frequently as possible about safe ridership, and when necessary, they'll take enforcement action as well. Hopefully, in most cases, that enforcement action will be diversion rather than writing citations, but if we need to, we will write citations.
- 5) Amend our ordinance and lobby for legislative change. We've had some comments and suggestions that are going before Council for improving our ordinance. So, I'll spend a minute talking about that now.

Captain Petersen said I really struggled with do we create a separate ordinance for E-Bikes and scooters and things like that, or do we try to amend our current Recreational Vehicle Ordinance? I decided on the latter approach. So, let's clean up the language in our Recreational Vehicle Ordinance, let's add to it, make sure that there aren't any holes in it.

Recommended Ordinance Changes

- 1) **Change the title to "Recreational Motor Vehicles, Neighborhood Electric Vehicles, & Micro-Mobility Devices."**
- 2) **Add and modify definitions for all the missing components derived directly from Minnesota Statute 169.011.** There should be no contradictions between our ordinance and Statute.
- 3) **Require operators to comply with relevant Minnesota Statutes.** There are a couple occasions where our ordinance would be more restrictive or require something in addition to Statute.
- 4) **Permit motorized foot scooters to operate on mixed-use paths (not sidewalks).** Think about our bike trails and our walking trails throughout the City, I'm proposing that we let motorized scooters ride on those. The alternative is we force them into the roadway because by Statute, they cannot ride on sidewalks. A 12-year-old rider is allowed to ride a motorized scooter but not on a sidewalk; so, if we don't let them ride the paths and bike trails, we're pushing them into the traffic lane, which I don't think is a very good idea.
- 5) **Require operators to exercise due care and operate at a reasonable speed.** I know that this is going to be difficult to enforce, especially if we put a number on it. If I said nobody can ride at >25 MPH, that's going to be very difficult to enforce as I'd have to have officers out there with radar and lasers. I think a better approach would be to say all riders need to maintain a reasonable speed, you can't endanger the public and you can't be a nuisance. It gives the officers the ability to make a judgment call and use their best judgment given all of the factors and the totality of the circumstances if their speed was reasonable or not; we'll let the court sort it out, ideally it will never go to court, it'll end up in a YSB diversion, which will translate to safer ridership.
- 6) **Require operators to yield the right of way to pedestrians.** A lot of our complaints come from walkers or joggers when they get buzzed by an F16 going past them, that's never fun or safe.
- 7) **Prohibit the operation of neighborhood electric vehicles on sidewalks, mixed-use paths, and bicycle paths.**
- 8) **Omit 6-5-3(B) permitting vehicles to be left unattended.**
- 9) **Require all operators and riders under the age of 18 to wear a helmet.** This is probably the biggest recommendation here.
- 10) **Establish violations of this ordinance as a misdemeanor.** Our goal is not to have these result in citations, most of these will result in a conversation and/or diversion.

Captain Petersen said there are a couple other minor tweaks here and there, but those are ten big recommendations that I'll be bringing before Council on Wednesday. I would love to get your feedback on this and be able to go to Council and say that the PSC has reviewed this and approved it, but I won't put the cart in front of the horse. So, I'll give you the opportunity to give feedback on that.

Commissioner Rediske said thank you. Any questions or comments for discussion?

Commissioner Lotts said I was going to comment on this. This is legitimately all of the best things from all of those other examples that you presented to us a few months back. These are all the things that I was literally hoping that were going to be in here. I think it highlights the ability to still use your brain and logic while putting some guardrails on it, and then anybody under 18 to wear a helmet, I mean you've seen instances where kids don't have helmets on and it ends poorly, as have I. It's like if there is a place that I can donate money, feel free to send that my way for the Youth Service Bureau.

Captain Petersen replied for those watching and Nate, the YSB is going to be our primary and only source of diversion, and that preventative safety training. So, I know they will gladly accept your donation, so feel free to donate to the YSB; their gala is coming up. Commissioner Lotts said okay, I'm in.

Commissioner Rediske asked could you talk to number 8, omit permitting vehicles to be left unattended?

Captain Petersen replied our current Recreational Vehicle Ordinance has a line in it that basically says you can't leave any recreational or blah, blah, blah on a sidewalk in front of a business, in a public space. So, as we thought about that, how often do you go to a park and you see an E-Bike or a bike or a scooter parked at the playground or all over? Or somebody rides their E-Bike to the store and they leave it on the sidewalk in front of Target? It just didn't make sense to us anymore. So, I know the goal way back when was to prevent those targets of opportunity and mitigate the opportunity for theft and the nuisance factor of just having those bikes and other transportation devices like dumped on the sidewalk in front of the store and things like that. It just didn't make sense to enforce that anymore. At the end of the day, if somebody doesn't care enough about their E-Bike and they leave it unattended and it gets stolen, that's kind of their problem vs. us to try and regulate that. That's kind of how we approached it.

Commissioner Rediske replied got it, thank you.

Commissioner Lotts said I would imagine that would be probably targeted towards like line scooters or whatever the scooters are that people would just leave randomly everywhere or throw them off a bridge. So, yeah, I think that would probably be the direct target of that type of thing, but yeah, otherwise, like you said, it's common practice now; if somebody's going to use that as their primary means of transportation, where else are they supposed to park it?

Commissioner Olson said so, just a point of clarification, this talks about the requirement of the operator to yield the right of way to pedestrians. If they are choosing to ride in the street, which I see a lot driving my bus, especially up in Woodbury, they're treated the same as any other vehicle as far as yielding, not yielding? How are, can you clarify that a little bit?

Captain Petersen replied the answer is it depends. So, you really need to dig into all the different Statutes. For the most part, if you look at the Statute governing bicycles, E-Bikes, scooters, things like that will pretty closely mirror the rules of the road as it pertains to bicycles. So, I wish I could say a bike vs. an E-Bike vs. a scooter is equal to a car when they're all in that lane of traffic, but it's not necessarily the case all the time. I know it's not a very good answer, but the answer to your question is it depends. I mean, if you had a specific scenario, I could answer that one, that might be.

Commissioner Olson replied well, I just know we were down south and we were in a community that had golf carts, and I know down there, they do not have the right of way over vehicles. Captain Petersen replied sure. Commissioner Olson said so, I'm just kind of trying to piece that all together, like we obviously don't have golf carts riding around like they do down there, but just the sure safety. I mean, I see these kids going 30, 40 MPH on scooters, E-Bikes, these mini bikes, if you will. Yeah, I'm just trying to wrap my head around it.

Captain Petersen replied I can give you some generalities, and there may be some exceptions to this, depending on some circumstances, but for the most part, a bicycle, an E-Bike, a scooter can travel in the lane of traffic; they should stay towards the right of the lane or closest to the curb possible. They need to slow down when they come to an intersection and be capable of stopping. They need to yield to any traffic that's crossing or any pedestrian traffic that's in the crosswalk. They need to signal their turns, they need to yield like you would if you were driving a car, right? You need to yield if you're making a left-hand turn, things like that. You can't just blindly blast through intersections like we see a lot of times. Generally, when we see those tragic outcomes or those near misses, it generally happens at an intersection where somebody on an E-Bike or scooter didn't yield at an intersection, or in some cases, they were crossing an intersection and the drivers see them for a variety of reasons. So, we really need to emphasize additional caution and extra caution for everybody, whether or not you have the right of way or not, right? Drivers need to be looking out for people on bikes and scooters, and the scooters need to be yielding to cars, so everybody needs to take some ownership and responsibility to help us mitigate this risk.

Commissioner Olson said yeah, and hopefully the education piece will really help because I don't think a lot of that by these young people is; they just don't, they're doing what they want, how they want, and when they want. And, so, definitely there's a safety concern there, but hopefully getting that education out there will really help.

Captain Petersen replied yep, that's the plan.

Commissioner Rediske asked if there were any other comments or discussion or questions.

Commissioner Jenson said I think you've done a nice job of trying to make it as simple as possible, even though I know there's a lot of complexity with the type of vehicles and kind of classifying, but I think this is easy to understand. I like the helmet requirement for under 18, so it's a good proposal in my mind. Nice job.

Captain Petersen said I appreciate your feedback, thank you.

9. COMMISSION COMMENTS - None.

10. STAFF REPORTS AND MATERIALS

Director Burfeind said first of all, I'll mention just obviously our snowstorm we had, I know it wasn't as big as they were predicting, the heavier snow went a little south of us, which is just fine, but we got about 10 or 11 inches of heavy snow and that was plenty. Like I always say, I want to say thanks to the whole crew, and not just the whole crew but the whole team; there are others in the audience who maybe don't do the plowing, but they deal with the aftermath and all the calls. So, it is a whole team effort to do all these big snowstorms, and our whole crew was in at 1:00 a.m., just planning for the potential for the heavier snow and did two full passes of the City and had the roads looking awesome by 4:00 p.m. that day. So, it was a long day, and then they were back in at 4:00 a.m. today to clean up, so just a big thank you to everyone on the team who works on that; and it's also the Parks team as well, I think they always mention our great Public Works plow team, but the Parks guys are also part of that plow team.

Another big one before we have our next meeting is our Spring Cleanup for 2026, and that's on Saturday, May 2, same time 7:00 a.m. to 3:00 p.m., down at Public Works. There will be one change this year: When we had electronics recycling, that was something the County actually took care of; they're trying to get more folks to use the Recycling Center in Woodbury because you can go there, I believe it's five days a week that it's open. So, there will not be electronics recycling this year just because they really want folks to just use that year round, which is a little more effective. So, that'll be one change, and we're trying to communicate that to the public. That's obviously a challenge when we make a change like that, but hopefully we can get the message out so folks know they can go to that Recycling Center.

Our 80th Street Reconstruction Project: We take bids on that tomorrow, so that's an exciting day for us. That's the reconstruction of 80th Street from Highway 61 all the way down to Ideal Avenue, and then also East Point Douglas Road from 80th Street down to like Arby's. Then MnDOT is also reconstructing the ramps and the signals at the interchange as well. So, it's a huge project this summer, and we're working a lot with our Communications team to get the message out and what that project will look like. It'll be a big, tough project, kind of like East Point and Jamaica was; this is a one-year project, not a two-year project, so we'll get it done and everything will be much better in that whole corridor.

One other thing we'll be working on in April will be hydrant flushing. I'll let Gary touch on sweeping, but tentatively, on April 13 we'll start hydrant flushing. It all kind of depends on the snow and how long it takes to melt. We always get the street sweeping done first and then start hydrant flushing.

We'll also have our Arbor Day celebration during that week, before our next meeting that we have in May; Arbor Day is on Friday, April 24. Similar to past years, we're doing the buckthorn pick-up for residents, the tree giveaway, and also the Community Tree Planting Event. So, there's information, it should be on our website, I know it's in the newsletter for March, and then I'm sure there'll be Facebook posts on it as well.

So, I think I'll turn it over to Gary now if he wants to cover a few more items.

Commissioner Rediske asked Director Burfeind if she could just ask him a quick question, and asked have you had any feedback on the new light kind of by Kohl's, 80th and I think its Hardwood?

Director Burfeind replied nothing specific yet, but if there's anything, I'm happy to have it if there's any. Commissioner Rediske replied no, I just don't know if there are any traffic impacts or anything. Director Burfeind replied nothing yet that we've heard of, but yeah, I guess if there are any concerns, we can take a look at them. Commissioner Rediske said all right, thank you.

Gary Orloff, Public Works Streets Superintendent, said Good Evening. Ryan did mention the plowing, and I want to throw a big thanks to everybody, I mean behind the scenes to the whole Public Works. It takes a group of 50 plus people sometimes to make that happen, and it went smoothly. The public cooperated and kept most of the vehicles off the street, and people stayed home, and that helps us really big time to get the roads clean safely and quickly.

We've been out pothole patching. This has been a tough year for us with the freeze-thaw, I'm sure everybody's witnessed them on 80th Street and Hardwood. We just spent a good amount of time last week filling them up with one of our permanent patch, but even when you get weather like this and plowing, a lot of that did come out. So, we'll keep after them until the reconstruct.

We finished taking down 100 dead or diseased boulevard trees. We're still in the process of trimming trees.

Probably the big announcement for us is our Spring sweeping, which starts April 6, weather permitting. Hopefully, all of the snow melts and it will give us time for the boulevards to dry off. We typically run 7:00 a.m. to 7:00 p.m. if we don't get any rain days, we can usually complete it in five-to-six days. We bring in four contracted-out sweepers, and we use two of ours, plus we do hit all the trails and sidewalks with the little machines, so that's a big one. Again, during that week of April 6, if residents can keep vehicles off the road, it helps us get by in one pass. I just want to kind of remind everybody we see a lot of people wanting to blow all their debris, leaves and everything, into the street, but that's not permitted.

Other than that, that's about it. Hopefully, 1-to-2 inches more tomorrow night, and hopefully we can put winter behind us.

Gary asked if there were any questions for him, but none were asked.

Commissioner Rediske said I just want to say thank you and a shout out to things you mentioned already regarding the snowplows and how well you keep Highway 61 and all of the streets within Cottage Grove. It's super impressive and I hear it from family and friends and Facebook and everything else about how impressive it is to have the City of Cottage Grove be so on top of it.

Commissioner Olson said yeah, I do know that I noticed there were a lot of positives about how well it went this time. I know now every situation is different and not having school probably helped because people stayed off the roads, but there was definitely a lot of positive feedback.

Commissioner Rediske said yeah, a lot of positives that I'm hearing around the City.

Gary replied that's our goal. All right, thank you.

Commissioner Olson said yeah, thank you!

Commissioner Lotts said nice job patching those roads last week, too. I noticed that the day, it must have been hours after you guys had done it, I drove down our same road that I drive down every day, and I was like man, something's different.

Gary said yeah, that's definitely one of our busy intersections, so it's challenging for us to patch it under traffic.

Commissioner Lotts said yeah, it was fantastic. I was like man, they are out really early, this is incredible. So, yeah, nice work.

Gary said all right, thank you.

Fire Captain Nick Arrigoni said all right, a couple of things on the Fire Department side for us this year. As you know, we just finished up our Standards of Cover Study, which was extremely complex and covered a lot of things. One of the big things, though, that it covered was staffing. So, while I'm happy to say that very soon we will be fully staffed again with our 17 fulltime Firefighter-Paramedics, some are still EMTs, but they're going to paramedic school right now. We've proven that to be very successful for us, but we will be applying, we've gotten Council approval to apply for the SAFER Grant; what that would get us is seven more fulltime Firefighter-EMTs or Firefighter-Paramedics. Again, if they're EMTs, we have the ability to put them through paramedic school, and that would be a tentative start date of January 2027. So, hopefully we will get that grant, we are hiring a grant writer for that, and the good news there is that specific grant writer has been successful in the metro as well. So, the big part of the SAFER Grant is it gives us Federal money to help pay the salaries for three years, and it allows the City to get ready to take over those salaries. So, that's the big one there.

Another couple big things this year, one thing that we're really proud of is we're kind of building out our Special Operations teams, if you will. So, some things that take a lot of bandwidth and it can be a lot of money as well is we recently sent a handful of people through a low-angle and high-angle Ropes Rescue class. We just recently completed Confined Space Rescue with the refinery. We're having another class later this summer, and also, we're sending people through Ropes Rescue and Swift Water Training. So, while we understand that Cottage Grove will not likely have the big trailer with all the things in it, what we recognize as part of our Five-Year Strategic Plan is we had very little capacity to start mitigating the problems when they arise. While they are low frequency, they're extremely high risk, and we have a lot of places throughout the City where these things can happen. So, I'm super proud of our firefighters that are taking this on; it's a very heavy ask, it takes a lot of training to stay proficient in things like this, so a lot of that is coming back off shift to make sure that they're staying proficient in that.

A few other things staffing wise, we have two more people going through our Community Paramedic programs right now; that will get us up to about five Community Paramedics, and we partner very closely with Detective Shaver and Jen in our communities to go out. The big overarching thing with the Community Paramedic program is reducing hospitalization, so it could be for your mental health population. It also could be for somebody who needs help with their medications, and sometimes it's as easy as just putting it in their pill counter for them to make sure that they're not doubling up or not taking something at all; or it could be for your diabetic patient that needs a little bit more help. So, we're definitely seeing the impact that that has in our community.

We've started a Fire Cadet Program, which has been proven very successful. So, the goal of the Fire Cadet Program is to bring somebody in that either has no or very little certifications or schooling, but they have interest in the Fire Service. The ultimate goal is to end up hiring them fulltime with us when spots open. So, our Fire Cadet has started, and she's doing absolutely fantastic; so, she's

going through Fire School right now, and will hopefully be finishing that up here going into Spring, and she works with the crew as well. She'll play a big role in our Community Outreach programs as well.

Our new ambulance has arrived and is in service. This ambulance that we got was part of just the general replacement plan, we try to stay in that seven-to-nine year window. This one was replaced at eight years. We do also have another ambulance on order that we'll be getting in January 2027; we got Council approval for that, and that was another big win for us because if we didn't take advantage of getting this ambulance, which our vendor was kind of holding a chassis for us, we would have held onto an ambulance that was almost 11 or 12 years old by the time it was able to be replaced. So, obviously, we do our best to avoid that. We made some what I'll call significant changes in this last build to allow us to better use it for our patients and our medics.

We also have a Fire Tender that will be arriving here in the Spring. The Fire Tender is what carries a lot more water, 2,000 gallons instead of 750 or 500, to allow us to fight fires and better respond in our areas that don't have hydrants, which is still a decent chunk of our community. That will be replacing a 30-year-old truck, so that one was well overdue for replacement. One thing we're really proud of there is kind of how we approached this: We were able to put ourselves into a "stock truck," so instead of making a bunch of customizations to the truck, we identified that the stock truck more than fits our needs, and we were able to save over \$100,000 in that purchase.

The last thing I have and the other big thing we're doing here this year is we're kind of revamping our whole QA/QI process. So, for a number of years, we look at every chest pain call, every stroke call, and every time we give a narcotic. I pull our report every month, and we have a lot of metrics to make sure we're doing an EKG under 10 minutes. You know, if it's a narcotic that we gave, was it the right patient, the right dose? Things like that. We wanted to revamp it, so we put a lot of bandwidth in what does that look like for us? So, we've recently added our BiPAP, which is off of our ventilators; so, if somebody's having difficulty breathing, we're digging a lot further into our cardiac arrest calls and adding a lot of metrics to that. Also, every time we have a trauma team activation at Regions, so if there is a significant trauma in our City, whether it's a car crash, a bike accident, gunshot wounds, all sorts of injuries that we see, are we providing the right care? And I assure you we are and we have been, but it really allows us to dig a lot deeper into the weeds, if you will, on that. So, we're looking more for the small tweaks. Specifically, on the cardiac arrests and the trauma team activations, we'll be working closely with our medical direction on that.

So, barring any questions, those are some of the updates that I have for the Fire Department.

Commissioner Rediske said thank you, that was a lot of greatness. Any questions or comments? None were asked. Commissioner Rediske said well done, thank you very much.

Commissioner Rediske said Captain Petersen, I know that you've already presented. Did you have more?

Captain Petersen replied I think I took up enough of your time, so no, I don't have anything else to add.

11. COUNCIL COMMENTS

A. Council Agenda

Council Member Clausen said Dave Thiede rotated to a different commission so you now have the other Dave, Dave Clausen here. I think I've met you at some meetings last year. A couple things I just want to highlight:

Nick and Brad gave you some great news on things that are going very well in the City, and I want to highlight a couple things. One is the Case Management Unit and the Case Management Officer, Detective Shaver, and our embedded social worker; for the embedded social worker, 50% of that salary position is paid by Washington County and 50% by the City. When I was retiring and transitioning out of the Police Department, that unit was just getting started. If we had a mental health call or a behavioral health sort of call, the only thing we could do back in the day was we could just take them to the hospital, and that used up a lot of officer time, a lot of ambulance time, a lot of E.R. time, and the E.R.s are very, very full. So, this unit has been able to deal with a lot of the more simple things that are keeping the patients in our community and foregoing this ambulance transport; so, we found some great tools to try to keep people at home, spend some more time with them, make phone calls to them, ask them how their day is going, and it's just these numbers that I'm seeing are just amazing. So, the Council is in full support of the Community Paramedics, as they are helping a lot. I think this program is just going to go nowhere but up, and hopefully we can get some recognition at a much higher level, at the State level, because it's just amazing, I can't talk enough about it.

My other comment was the Standards of Cover from the Fire Department. Council dove deep into that and one of the big things that came out of that was the amount of Police and Fire calls that we're getting, the increase over the years, and my number is probably low, but it's about 10% year over year with some changes. So, the calls with our growing community, with aging in our community, the calls are going up, and we really didn't add a lot of staff to help with that. So, we allowed the Fire Department

obviously to apply for a grant to help add to the Fire Department because I think it's definitely needed and hopefully this grant will come through, and we can hire some people and they can get them going next year. So, we look forward to that.

On the E-Bikes, we're looking for a lot of feedback on that. I took a lot of feedback from you, which I'll bring back to the Council. It's a nice, updated ordinance and of course you can always reach out to me anytime via email, and I'd be glad to answer any questions that you have.

Commissioner Rediske said excellent, well thank you. Any questions or comments from anybody? There were none. She said if there's no further business, then I'll entertain a motion for adjournment.

12. ADJOURNMENT

Commissioner Olson made a motion to adjourn; second by Commissioner Lotts. Motion carried: 4-to-0.
The meeting was adjourned at 8:01 p.m.

Minutes transcribed by Judy Graf.

2025
Fire Department
Annual Report



Fire Department Leadership Team

- ◆ Director of Public Safety Brad Petersen
- ◆ Fire Chief Jon Pritchard
- ◆ Deputy Chief Nick Arrigoni
- ◆ Deputy Chief Peter Fischer



Mission

The Cottage Grove Fire Department proudly serves the community, providing protection of life and property. We do this with honor, professionalism, empathy, and community partnerships.



Vision

The Cottage Grove Fire Department will be an elite fire department that lives our mission to provide exceptional fire, emergency medical services, specialized response, and community risk reduction services to our customers.

Core Values

Individual

Competence
Integrity
Ownership
Professionalism
Service

Team

Collaborative
Communication
Outcomes-focused
Supportive



Community

Accountability
Empathy
Partnership
Transparency
Trust

Organization

Adaptive
Excellence
Inclusive
Progressive
Safety
Strategic

Strategic Plan

Emergency Service Excellence	Community Risk Reduction and Outreach	People	Technology and Innovation	Growth
Fire Suppression Emergency Medical Services Specialized Response	Fire Inspection and Code Enforcement Fire Investigation Public Education and Fire Prevention Community Paramedicine Branding and Communication	Culture Recruiting, Retention and Diversity Training and Career Development Health and Wellness Safety Recognition	Technology Equipment Practice and Policy	Growth Trends Workload and Services Adaptability and Innovation Strategic Planning and Budgeting

By the Numbers



8,745

Hours of Training



49

New Certifications



46

Community
Paramedic Visits



67

Public Events
Completed



5,315

Cottage Grove responded to 5,315 calls for service in 2025, with 73% being EMS-related. This is a 7.8% increase from 2024 (4,930 calls) and a 37% rise since 2020 (3,326 calls).

Average Response Times



6:04

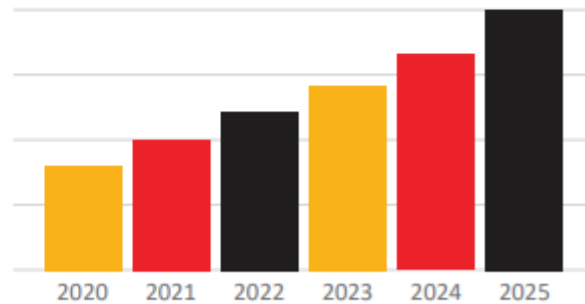
EMS Calls
(90th Percentile = 8:54)



6:29

Fire Calls
(90th Percentile = 9:18)

Call Volume & Growth



Total Calls for Service in 2025: **5,315**

Major Accomplishments

- ◆ Responded to over 5,300 calls for service
- ◆ Initiated 5-year strategic plan
- ◆ Completed Standards of Cover and authorized to pursue staffing grants
- ◆ Expanded Community Paramedic services
- ◆ Promoted FAO/Inspectors (new specialty positions)
- ◆ Established a Special Operations Team (water, haz-mat, technical rescue)
- ◆ Improved ISO rating from 4 to 3 (improved!)
- ◆ Developed a peer support network with holistic wellness support
- ◆ Implemented a Fire Cadet program
- ◆ First 2 Paramedics certified with Firefighter/EMT to Firefighter/Paramedic program
- ◆ Authorized joining East Metro Training Facility (EMTF) JPA for live fire training facility access

Standards of Cover Findings

- ◆ Call concurrency - high risk to cottage grove
 - ◆ Over 40 percent of calls overlap = no fire/EMS coverage for Cottage Grove
- ◆ Increasing demand
- ◆ Change to PSA options - study shows that Cottage Grove without Newport and St. Paul Park still has high risk and requires more resources
- ◆ Aging fleet - accumulating fleet needs and vehicles falling behind replacement schedules
- ◆ Central Fire Station meets current demand, yet 2nd station will be required for southwest portion of city - timeline is not determined right now
- ◆ Sunset part-time firefighter program

Looking Forward

- ◆ Pursue SAFER grant for staffing adds
 - ◆ Add over three years if no SAFER grant
 - ◆ Bring up to 24 Firefighters = additional crew 24/7
- ◆ Continue Firefighter/EMT to Firefighter/Paramedic pathway Capital replacement plan with engine as priority
- ◆ Pursue grant to replace SCBAs (must replace by 2029)
- ◆ Plan for second fire station in the southwest part of city
- ◆ Continue all-hazards training and response











Questions and Discussion

The background of the slide is a vibrant, abstract composition of overlapping geometric shapes. The primary color is a bright yellow, which covers most of the left and center areas. On the right side, there are several overlapping shapes in shades of orange and red, creating a sense of depth and movement. The overall aesthetic is modern and energetic.



COTTAGE GROVE CITY COUNCIL
12800 RAVINE PARKWAY SOUTH
COTTAGE GROVE, MINNESOTA 55016
COUNCIL CHAMBER - 7:00 PM

May 6, 2026

- 1 Call to Order
- 2 Pledge of Allegiance
- 3 Roll Call
- 4 Open Forum
- 5 Adoption of Agenda
- 6 Presentations
 - A National Public Works Week Proclamation
Staff Recommendation: Proclaim May 17-23, 2026, as National Public Works Week.
 - B National Police Week and Peace Officers' Memorial Day Proclamation
Staff Recommendation: Proclaim National Police Week (May 10-16, 2026) and Peace Officers' Memorial Day (May 15, 2026).
 - C EMS Week Proclamation
Staff Recommendation: Proclaim May 17-23, 2026, as Emergency Medical Services Week.
 - D Military Appreciation Month Proclamation
Staff Recommendation: Proclaim May 2026 as Military Appreciation Month.
 - E Building Safety Month Proclamation
Staff Recommendation: Proclaim May 2026 as Building Safety Month.
 - F Asian American and Pacific Islander Heritage Month Proclamation
Staff Recommendation: Proclaim May 2026 as Asian American and Pacific Islander Heritage Month.
 - G Mental Health Awareness Month Proclamation
Staff Recommendation: Proclaim May 2026 as Mental Health Awareness Month.
 - H ALS Awareness Month Proclamation
Staff Recommendation: Proclaim May 2026 as ALS Awareness Month.
- 7 Consent Agenda
 - A City Council Regular Meeting Minutes (2026-03-18)
Staff Recommendation: Approve the March 18, 2026, Meeting Minutes.
 - B City Council Regular Meeting Minutes (2026-04-01)
Staff Recommendation: Approve the April 1, 2026, City Council Regular Meeting Minutes.
 - C City Council Regular Meeting Minutes (2026-04-15)
Staff Recommendation: Approve the April 15, 2026, City Council Regular Meeting Minutes.

- D Planning Commission Meeting Minutes (2026-03-23)
Staff Recommendation: Accept and place on file the minutes from the March 23, 2026, Planning Commission Meeting.
- E Economic Development Authority Meeting Minutes (2025-12-02)
Staff Recommendation: Approve the December 2, 2025, Economic Development Authority Meeting Minutes.
- F Economic Development Authority Meeting Minutes (2026-01-13)
Staff Recommendation: Approve the January 13, 2026, Economic Development Authority Meeting Minutes.
- G Temporary Gambling License — Cottage Grove Lions Club
Staff Recommendation: Authorize issuance of a single-occasion gambling permit to Pamela Tobritzhofer on behalf of the Cottage Grove Lions Club to conduct a raffle on September 15, 2026, at Carbone's Pizza (7155 Jorgensen Lane South).
- H Temporary Liquor License - Cottage Grove Lions Club
Staff Recommendation: Authorize issuance of a temporary intoxicating liquor license to Kaitlyn Tobritzhofer on behalf of the Cottage Grove Lions Club on June 18 - 20, 2026, at Kingston Park (9195 75th Street South).
- I Temporary Liquor License - St Paul Park Lions Club
Staff Recommendation: Authorize issuance of a temporary intoxicating liquor license to Zac Dockter on behalf of the St Paul Park/Newport Lions Club on June 19 - 20, 2026, at Kingston Park (9195 75th Street South).
- J Liquor and Tobacco License — Grove Liquor
Staff Recommendation: Approve the Off-Sale Liquor and Tobacco License applications for Allison Terese Penman, Grove Liquor, located at 7155 Jorgensen Lane S, Suite 150, Cottage Grove, Minnesota.
- K Rental License Approvals
Staff Recommendation: Approve the issuance of rental licenses to the properties listed in the attached table.
- L Package & Workers Compensation Policies Renewal
Staff Recommendation: Authorize the purchase of workers compensation insurance from the League of Minnesota Cities Insurance Trust (LMCIT) in the amount of \$554,131, which includes our experience modifier, a premium discount, and a \$25,000 per occurrence medical deductible.
- M Tort Liability Limits
Staff Recommendation: It is recommended that the City not waive the tort cap liability limits.
- N Call for Public Hearing pertaining to Conduit Debt Host Approvals
Staff Recommendation: Adopt resolution 2026-068 calling for a public hearing.
- O Regions EMS Medical Direction Agreement
Staff Recommendation: Approve and sign the Regions EMS Medical Direction Agreement.
- P Authorization to sell tender
Staff Recommendation: Authorize the sale of a 1996 Volvo tender.
- Q Hohenstein's — Lower Potency Hemp Edible Warehouse/Wholesale
Staff Recommendation: Adopt Resolution 2026-074 approving the Conditional Use Permit for a Lower Potency Hemp Edible Warehouse and Wholesale operation at 8301 95th Street South.
- R 10200 Kimbro Circle Accessory Structure Addition – Variance
Staff Recommendation: Adopt Resolution 2026-075 approving the variance request for an accessory structure addition within the required 20-foot side yard setback and within the front yard at 10200 Kimbro Circle South.
- S Cintas Settlement Acceptance
Staff Recommendation: Approve the Cintas settlement checks in the amount of \$2,303.17.
- T City Hall Front Desk Security Remodel - Change Orders 1, 2, 3, and 4
Staff Recommendation: Approve Change Orders 1, 2, 3, and 4 in the amount of \$4,011 for the City Hall Front

Desk Security Remodel project, increasing the contract amount for RAK Construction from \$96,955 to \$100,966.

- U Safe Streets and Roads for All (SS4A) – Approve Grant Agreement
Staff Recommendation: Approve the grant agreement, authorizing the City to utilize funding from the Safe Streets and Roads for All (SS4A) Grant Program, and authorizing the City Engineer to execute all necessary documents to implement these actions.
- V Utility and Engineering Building and Low Zone Water Treatment Plant Lawn Care Services Quote Award & Amendment
Staff Recommendation: Approve resolution number 2026-069 awarding the quote for lawn care services at the Utility and Engineering Building and Low Zone Water Treatment Plant for \$17,767.68 with Valdes Lawn Care and Snow Removal, LLC with a 4% increase each year. Approve the First Amendment to the Public Facility Outdoor Maintenance Agreement with Valdes Lawn Care and Snow Removal, LLC, through December 31, 2028.
- W Grey Cloud Island Drive Causeway Parking Lot Restrictions
Staff Recommendation: Adopt Resolution 2026-073 restricting parking in the Grey Cloud Island Drive Causeway Parking Lot from sunset to sunrise.
- X 2026 Joint Services Street Striping Project – Quote Award
Staff Recommendation: Adopt Resolution 2026-070 awarding the 2026 Joint Services Street Striping Project to the lowest accepted quote supplied by Sir Lines-A-Lot, LLC in the amount of \$79,407.20, and the appropriate officials are hereby authorized to sign all necessary documents to effectuate these actions.
- Y 2026 Joint Crack Sealing Project – Approve Plans and Specifications and Authorize Bidding
Staff Recommendation: Adopt Resolution 2026-071 approving the plans and specifications and authorizing bidding for the 2026 Joint Crack Sealing Project.
- Z 2026 South Washington Watershed District Coordinated Capital Improvement Program Contracts
Staff Recommendation: Staff recommends that the City Council accept the South Washington Watershed District (SWWD) Coordinated Capital Improvement Program (CCIP) Contracts for Ideal Avenue Manhole Refurbishment and Pond LP-3 Excavation projects up to a maximum of \$510,000.
- AA Joint Powers Agreement - Newport Water Supply
Staff Recommendation: Approve the Joint Powers Agreement with the City of Newport for interim water supply.
- BB Geneva Avenue Joint Powers Agreement with St. Paul Park
Staff Recommendation: Approve the Joint Powers Agreement with St. Paul Park for joint responsibilities of Geneva Avenue South.
- CC Cooperative Agreement Between the City of Cottage Grove and Washington County - 80th Street and County State Aid Highway 39
Staff Recommendation: Approve the Cooperative Agreement Between the City of Cottage Grove and Washington County for the Design and Construction of 80th Street and County State Aid Highway 39.
- DD 2026 Vegetation Establishment Inspections Service Agreement - Washington Conservation District and the City of Cottage Grove
Staff Recommendation: Approval of the 2026 Service Agreement between Washington Conservation District and the City of Cottage Grove: Vegetation Establishment Inspections.
- EE Oltman Middle School - Encroachment Agreement
Staff Recommendation: Approve the Encroachment Agreement for Northern States Power and Independent School District 833 for the placement of a gas line for Oltman Middle School located at 6625 Goodview Ave South, and appropriate officials are hereby authorized to sign the Encroachment Agreement to effectuate this action.

8 Approve Disbursements

- A Approve Disbursements
Staff Recommendation: Approve disbursements from 04-10-2026 through 04-30-2026 in the amount of \$6,049,723.71.
- 9 Public Hearings
- 10 Bid Awards
 - A 2026 Mill and Overlay Project - Bid Award
Staff Recommendation: Adopt Resolution 2026-072 awarding the 2026 Mill and Overlay project to McNamara Contracting, Inc. including the base bid and the three alternates for a total of \$1,836,706.16.
- 11 Regular Agenda
- 12 Council Comments and Requests
- 13 Workshops - Open to Public
 - A 2027 Budget Workshop
Staff Recommendation: Receive information regarding the 2027 budget and property tax levy and provide feedback to staff.
- 14 Workshops - Closed to Public
- 15 Adjournment



COTTAGE GROVE CITY COUNCIL
12800 RAVINE PARKWAY SOUTH
COTTAGE GROVE, MINNESOTA 55016
COUNCIL CHAMBER - 7:00 PM

April 15, 2026

- 1 Call to Order
- 2 Pledge of Allegiance
- 3 Roll Call
- 4 Open Forum
- 5 Adoption of Agenda
- 6 Presentations
 - A Spring Cleanup Presentation
Staff Recommendation: Receive the Public Works Spring Cleanup Event Presentation.
 - B Arbor Day Proclamation
Staff Recommendation: Proclaim April 24, 2026 as Arbor Day.
 - C National Work Zone Awareness Week Proclamation
Staff Recommendation: Proclaim April 20th to 24th, 2026 as National Work Zone Awareness Week.
 - D Drinking Water Week Proclamation
Staff Recommendation: Proclaim May 3rd to May 9th, 2026 as Drinking Water Week.
- 7 Consent Agenda
 - A Lower Potency Hemp Edible Retailer License - Top Ten
Staff Recommendation: Approve Top Ten Liquors located at 8617 East Point Douglas Road South, for a Low Potency Hemp Edible Retailer license.
 - B Cannabis Retail & Lower Potency Hemp Edible Retailer License - Astraeus Investment Group, LLC (DBA: High North)
Staff Recommendation: Approve the Cannabis Retail & Lower Potency Hemp Edible Retailer License to Astraeus Investment Group, LLC (DBA: High North) located at 8711 East Point Douglas Road, unit #108.
 - C Rental License Approvals
Staff Recommendation: Approve the issuance of rental licenses to the properties in the attached table.
 - D Donations received in the 1st Quarter 2026
Staff Recommendation: Approve Resolution, 2026-067, Accepting donations received in the 1st Quarter 2026.
 - E Accountant Position - 2026
Staff Recommendation: Authorize the immediate recruitment and hiring of the accountant position in 2026.
 - F 2025 Ambulance Write-offs
Staff Recommendation: Approve Resolution 2026-054, Resolution authorizing write-offs of the Cottage Grove EMS accounts receivable in the amount of \$4,976,771.

- G Plan IT CIP Software
Staff Recommendation: Staff recommend approval of the Plan IT service agreement and subscription in the amount of \$10,750 in 2026.
- H Ordinance Amendments - Zoning, Public Ways, and Property Codes
Staff Recommendation: 1) Adopt Ordinance No. 1113 amending Title 11, Zoning Regulations, subject to minor modifications by the City Attorney. 2) Adopt Ordinance No. 1114 amending Title 7, Street, Driveway, and Parking Lot Construction, subject to minor modifications by the City Attorney.
- I Hamlet Park Sports Lighting
Staff Recommendation: Authorize purchase order to Musco Sports Lighting, LLC for Hamlet Park sports lighting package in the amount of \$178,000.
- J Electronic Building Access Controls Woodridge and Peter Thompson Parks
Staff Recommendation: Approve the work proposals from Pro-Tec Design, with work to begin and conclude in 2026 for a total of \$69,745.
- K 2026 Tree Planting Contract - Standard Replacement
Staff Recommendation: Adopt resolution 2026-064 awarding the 2026 Tree Planting Contract to Wilson's Nursery in the amount of \$45,340 for the material and labor to install 105 boulevard trees and authorize the service agreement between Wilson's Nursery and the City of Cottage Grove.
- L Sale of Surplus Property
Staff Recommendation: Authorize Public Works to advertise and sell surplus property on Cranky Ape and/or MNBid.
- M Public Works Shop Remodel (Change Order #3)
Staff Recommendation: Approve Change Order #3 in the amount of \$4,133.87 for the Public Works Facility Mechanics Shop Remodel project, increasing the contract amount from \$301,457.86 to \$305,591.73.
- N Utility and Engineering Building Solar Power Project
Staff Recommendation: Authorize resolution 2026-063, awarding the Utility and Engineering Building Solar Project to Solar Connection Inc. and authorize the service agreement between Solar Connection Inc. and the City of Cottage Grove.
- O Intermediate Zone Water Treatment Plant Fiber Design
Staff Recommendation: Approve the Agreement for Professional Services with Mi-Tech Services Inc. and appropriate officials are hereby authorized to sign all necessary documents to effectuate these actions.
- P Water Conservation Program
Staff Recommendation: It is recommended that the City Council approve the following items for the 2026 Water Conservation Program: 1) The Residential Smart Irrigation Controller Program Cooperative Agreement with SWWD; 2) The Water in Motion Work Order. 3) Ellis Irrigation – Agreement for Contractor Services. 4) Lawn Pride – Agreement for Contractor Services. 5) Expenditures from the Water Utility Fund of up to \$89,500 to supplement the SWWD contribution of \$10,500 for implementation of the 2026 Water Conservation Program.
- Q 2026 Televising and Cleaning of Sanitary & Storm Sewer Systems Project - Quote Award and Service Agreement
Staff Recommendation: Adopt Resolution 2026-066 awarding the 2026 Televising and Cleaning of Sanitary & Storm Sewer Systems project to the accepted quote supplied by Hydro-Vac, Inc. in the amount of \$33,447.55; the appropriate officials are hereby authorized to sign all necessary documents to effectuate these actions.
- R River Bend Preliminary and Final Plats
Staff Recommendation: Adopt Resolution 2026-056 approving the Preliminary and Final Plats for River Bend.
- S Intermediate Zone Water Treatment Plant Project – Change Order #2
Staff Recommendation: Approve Change Order #2 in the amount of \$144,153.00 for the Intermediate Zone Water Treatment Plant project, increasing the current contract amount from \$90,267,450.29 to \$90,411,603.29.

8 Approve Disbursements

A Approve Disbursements

Staff Recommendation: Approve disbursements from 03-27-2026 through 04-09-2026 in the amount of \$4,440,116.09.

9 Public Hearings

10 Bid Awards

A 2026 Pavement Management Project - Bid Award

Staff Recommendation: Adopt Resolution 2026-065 awarding the 2026 Pavement Management Project to McNamara Contracting for a total project cost of \$3,388,121.63.

11 Regular Agenda

12 Council Comments and Requests

13 Workshops - Open to Public

14 Workshops - Closed to Public

15 Adjournment



COTTAGE GROVE CITY COUNCIL
12800 RAVINE PARKWAY SOUTH
COTTAGE GROVE, MINNESOTA 55016
COUNCIL CHAMBER - 7:00 PM

April 1, 2026

- 1 Call to Order
- 2 Pledge of Allegiance
- 3 Roll Call
- 4 Open Forum
- 5 Adoption of Agenda
- 6 Presentations
 - A World Autism Month Proclamation
Staff Recommendation: Proclaim April 2026 as World Autism Month.
 - B National Volunteer Month Proclamation
Staff Recommendation: Proclaim April 2026 as National Volunteer Month.
- 7 Consent Agenda
 - A Public Services Commission Meeting Minutes (2025-11-17)
Staff Recommendation: Approve the November 17, 2025, Public Service Commission meeting minutes.
 - B Planning Commission Meeting Minutes (2026-02-23)
Staff Recommendation: Accept and place on file the minutes from the February 23, 2026, Planning Commission meeting.
 - C Rental License Approvals
Staff Recommendation: Approve the issuance of rental licenses to the addresses listed in the attached table.
 - D Massage Therapist & Business License (Sole Massage by Savannah, LLC)
Staff Recommendation: Authorize the issuance of a massage business license and massage therapist license to Savannah Marie Koenig at the new location of Oasis Chiropractic (7424 E Point Douglas Rd).
 - E Giza Inc. DBA Moon Soon Tobacco – Cannabis Lower-Potency Hemp Edible Business Registration
Staff Recommendation: Approve the Cannabis Lower-Potency Hemp Edible Business Registration for Giza Inc DBA Moon Soon Tobacco (7584 80th Street South, Suite #201).
 - F Six Remnant Defendants Opioid Settlement Agreement
Staff Recommendation: Approve Resolution 2026-048, and authorize the City Clerk to execute the Combined Subdivision Participation and Release Form with the Six Remnant Defendants Settlement Agreement and any related documentation.
 - G Receive Fund Balance of General Fund as of December 31, 2025
Staff Recommendation: Receive information on the General Fund as of December 31, 2025

- H 2025 and 2026 Budget Revisions
Staff Recommendation: 1) Adopt Resolution 2026-052, 2025 Budget Revisions. 2) Adopt Resolution 2026-053, 2026 Budget Revisions.
- I Intrastate Mutual Aid Cooperative Agreement
Staff Recommendation: 1) Approve the City of Cottage Grove's participation in the Minnesota Incident Command System (MNICS) Organization/Incident Management Team. 2) Approve the Intrastate Mutual Aid Cooperative Agreement between the Minnesota Department of Public Safety, Homeland Security and Emergency Management, and the City of Cottage Grove.
- J Approve 2025 and 2026 Interfund transfers and closing of funds
Staff Recommendation: 1) Approve Resolution 2026-051, approving 2025 interfund transfers and closing of funds. 2) Approve Resolution 2026-060, approving the 2026 interfund transfer.
- K Recreational Motor Vehicles Ordinance Amendment
Staff Recommendation: Approve Ordinance 1112, amending Title 6, Chapter 5 of the Cottage Grove city code relating to recreational motor vehicles.
- L UASI Competitive Grant Award Acceptance
Staff Recommendation: Adopt Resolution 2026-062 authorizing the acceptance of the FY2025 UASI Competitive Grant in the amount of \$60,000.
- M St. Paul Park Refinery Equipment Donation
Staff Recommendation: Accept and approve the donation of used rescue equipment from the Saint Paul Park Refinery Fire Department.
- N Military Trailhead Master Plan
Staff Recommendation: Approve the Military Trailhead Master Plan.
- O Peterson Park Playground Master Plan
Staff Recommendation: Approve Peterson Park Master Plan.
- P National Park Service Grant Application for a Paddler Launch
Staff Recommendation: Authorize staff to apply for the National Park's Mississippi National River and Recreation Area Grant for up to \$8,000.
- Q Stump Grinding Quote Award
Staff Recommendation: Authorize resolution 2026-049 awarding the 2026 City-Wide Stump Grinding Project to Anderson Stump Grinding & Restoration, in the amount of \$3.10 per inch and authorize the service agreement between Anderson Stump Grinding & Restoration and the City of Cottage Grove.
- R Concrete Maintenance Quote Award
Staff Recommendation: Authorize resolution 2026-050 awarding the Public Works Concrete Maintenance Quote Award to Frank Zamora's Concrete and authorize the service agreement between Frank Zamora's Concrete and the City of Cottage Grove.
- S 2026 Street Sweeping - Quote Award and Service Agreement
Staff Recommendation: Adopt Resolution 2026-057 awarding the 2026 Annual Spring City-Wide Street Sweeping Program to the low quote supplied by Mike McPhillips, Inc., in the amount of \$135.00 per hour.
- T Budget Increase for Garbage Truck & Purchase of Skid Attachment
Staff Recommendation: Approve the increased budget for the Parks Division garbage truck from \$165,000.00 to \$187,111.73 (within the Equipment Replacement Fund). Authorize the purchase of a 2026 Isuzu garbage truck from Koenig & Sons Equipment, Inc. in the amount of \$164,611.73 (which may vary slightly due to tax, title and license fees) and a Beekman Skidvac from Truman Welters in the amount of \$24,257.00 with funds used from trading in a jetter trailer (\$22,500) and the Stormwater budget (\$1,757).
- U East Point Douglas Road – No Parking Zone
Staff Recommendation: Adopt Resolution 2026-034 restricting parking along the south side and in the cul-de-sac on East Point Douglas Road South, west of Hardwood Avenue.

- V Denzer Park – Approve Plans and Specifications and Authorize Bidding
Staff Recommendation: Adopt Resolution 2026-058 approving the plans and specifications and authorizing bidding for the Denzer Park Project.
 - W Still Ponds Natural Resources Management Plan
Staff Recommendation: Approve Still Ponds Park Natural Resources Management Plan.
 - X Ravara Trails – Comprehensive Plan Amendment
Staff Recommendation: Adopt Resolution 2026-055 approving an amendment to the 2040 Comprehensive Plan to re-guide 9.3 acres from High Density Residential to Medium Density Residential and authorize staff to submit the amendment to the Metropolitan Council.
 - Y Acting Public Safety Director and CLEO Appointment
Staff Recommendation: Effective April 2, 2026, appoint Brad Petersen as the Acting Public Safety Director and Chief Law Enforcement Officer.
- 8 Approve Disbursements
- A Approve Disbursements
Staff Recommendation: Approve disbursements from 03-13-2026 through 03-26-2026 in the amount of \$2,476,473.99.
- 9 Public Hearings
- 10 Bid Awards
- A 80th Street, East Point Douglas Road, and TH 61/80th Street Interchange Rehabilitation Project – Bid Award
Staff Recommendation: Adopt Resolution 2026-059 authorizing the City Administrator to award the contract for the 80th Street (TH 61 to Ideal Ave), East Point Douglas Road (80th Street South to Tee Intersection), and TH 61/80th Street Interchange Rehabilitation Project to Park Construction Company for a project cost of \$13,125,468.18 upon MnDOT Office of Civil Rights approval.
- 11 Regular Agenda
- 12 Council Comments and Requests
- 13 Workshops - Open to Public
- 14 Workshops - Closed to Public
- A Performance Evaluation — Jennifer Levitt, City Administrator
Staff Recommendation: Close the meeting pursuant to MN Statute 13D.05 subd. (3)a to conduct a performance evaluation of City Administrator, Jennifer Levitt.
- 15 Adjournment



COTTAGE GROVE CITY COUNCIL
12800 RAVINE PARKWAY SOUTH
COTTAGE GROVE, MINNESOTA 55016
COUNCIL CHAMBER - 7:00 PM

March 18, 2026

- 1 Call to Order
- 2 Pledge of Allegiance
- 3 Roll Call
- 4 Open Forum
- 5 Adoption of Agenda
- 6 Presentations
 - A Exceptional Service Award - Detective Jeff Rydeen
Staff Recommendation: Present Exceptional Service Award to Detective Jeff Rydeen.
- 7 Consent Agenda
 - A City Council Regular Meeting Minutes (2026-02-18)
Staff Recommendation: Approve the February 18, 2026, City Council Regular Meeting Minutes.
 - B City Council Regular Meeting Minutes (2026-03-04)
Staff Recommendation: Approve the March 4, 2026, City Council Regular Meeting Minutes.
 - C Parks, Recreation, and Natural Resources Meeting Minutes (2026-02-09)
Staff Recommendation: Approve the February 9, 2026, Parks, Recreation and Natural Resources Meeting Minutes.
 - D Temporary Gambling Permit - Ladies Rock Off-Road Club
Staff Recommendation: Authorize issuance of a single-occasion gambling permit to Angela Stevens on behalf of the Ladies Rock Off-Road Club to conduct a raffle at Carbones on September 11, 2026, at 7 PM.
 - E Response to Open Forum - Allison Steenberg
Staff Recommendation: Receive a response letter to the open forum question from Allison Steenberg.
 - F Approval of Rental Licenses
Staff Recommendation: Approve the issuance of rental licenses to the addresses listed in the attached table.
 - G Labor Attorney Professional Services Agreement
Staff Recommendation: Approve the professional services agreement between the law firm of Madden Galanter Hansen and the City of Cottage Grove.
 - H Noteefy Software and Agreement
Staff Recommendation: Approve the Noteefy Master Agreement and purchase of the Noteefy SaaS solution in the amount of \$5,000 annually.
 - I Real Estate Equities LCDA Loan Agreement for Hadley Apartment Project
Staff Recommendation: Approve Resolution 2026-043 authorizing the Metropolitan Livable Communities Act Loan agreement for \$785,000, to be used for the Hadley Ridge Apartments project.

- J Professional Services Agreement with Kutak Rock LLP for EDA Legal Services
Staff Recommendation: Motion to approve the Professional Services Agreement with Kutak Rock LLP for EDA Legal Services
- K 2025 Convention and Visitors Bureau Annual Report
Staff Recommendation: Approve the 2025 Cottage Grove Convention and Visitors Bureau Annual Report.
- L Mississippi Dunes Fishing Pier Purchase
Staff Recommendation: Authorize purchase of Mississippi Dunes Park fishing pier from Hewitt Docks for \$37,428 and assembly and installation from Diddy's Docks for \$16,599.
- M Municipal State Aid Street Funds Advance Resolution - 80th Street Reconstruction Project
Staff Recommendation: Adopt resolution 2026-040 requesting Minnesota State Aid Streets Funds Advance.
- N BCA Master Joint Powers Agreement and Amendment
Staff Recommendation: Adopt Resolution 2026-042 approving the State of Minnesota Joint Powers Agreement and Court Services Amendment with the City of Cottage Grove on behalf of its City Attorney and Police Department.
- O Public Safety Distributed Antenna System (DAS) and Cellular Signal Booster System for the Low Zone Water Treatment Plant
Staff Recommendation: Approve the KonectaUSA proposal in the amount of \$164,735 and authorize the installation of the Public Safety DAS and the cellular signal booster system at the Low Zone Water Treatment Plant.
- P Fee Table Amendments – Commercial Electrical Permit Review Fees, Water Meter Fees, and Finance Fees
*Staff Recommendation: Adopt Ordinance No. 1110 amending the City Fee Table for the following:
1) Commercial Electrical Review Fees 2) Large Water Meter Fees 3) Electronic Check Fees (eCheck)*
- Q Trash Container Storage – Ordinance Amendment
Staff Recommendation: Adopt Ordinance No. 1111 to amend City Code Titles 4-2-2, Definitions, and 4-2-11B(1)(a)(b), Container Storage Requirements, to allow trash containers to be stored along the side of the home or garage with no screening required.
- R Sale of Supplus Property
Staff Recommendation: Authorize Public Works to advertise and sell surplus property on Cranky Ape and or MNBid.
- S Rental Agreement with Tri State Bobcat for three Skid Steers
Staff Recommendation: Approve the three year rental agreement with Tri State Bobcat for three skid steers in the amount of \$138,240.
- T US Bank Encroachment Agreement
Staff Recommendation: Approve the US Bank Encroachment Agreement.
- U 2026 Mill & Overlay - Approve Plans & Specifications and Authorize Bidding
Staff Recommendation: Adopt Resolution 2026-041 approving the plans and specifications and authorizing bidding for the 2026 Mill and Overlay Improvements
- V MnDOT/City/County Agreement - 80th Street Reconstruction Project
Staff Recommendation: Adopt Resolution 2026-039 approving the State of Minnesota Department of Transportation, Washington County and City of Cottage Grove Cooperative Construction Agreement for the Trunk Highway 61 at 80th Street project.
- W Right-of-Way Permit Management Special Provisions and Control Policy
Staff Recommendation: Approve the Right-of-Way Permit Management Special Provisions and Control Policy.

- X American Water Infrastructure Act Support - Barr Engineering Agreement
Staff Recommendation: Approve the Professional Services Agreement with Barr Engineering Company in the amount of \$44,900.
- Y Response to Open Forum - Peggy Nelson
Staff Recommendation: Receive the Open Forum response from Public Safety.
- 8 Approve Disbursements
 - A Approve Disbursements
Staff Recommendation: Approve disbursements from 02-27-2026 through 03-12-2026 in the amount of \$1,866,506.66.
- 9 Public Hearings
- 10 Bid Awards
- 11 Regular Agenda
 - A Ravara Trails – Minor Subdivision, Zoning Amendment, Planned Unit Development and Preliminary Plat
Staff Recommendation: 1) Adopt Resolution 2026-046 approving a Minor Subdivision to split 3.77 acres and 24.06 acres from two existing parcels at 10052 80th Street and 10478 80th Street. 2) Adopt Ordinance No. 1108 approving the zoning amendment to change the zoning of 148.72 acres of land generally located east of Keats Avenue (CSAH 19), north of 77th Street and south of 70th Street, from AG-2, Agriculture, to R-4, Transitional Residential. 3) Adopt Resolution 2026-045 approving a Preliminary Plat and Planned Unit Development for a subdivision to be called Ravara Trails, which will consist of 269 single-family units and 306 townhome units.
 - B Talcott Glen - Rezoning and Preliminary Plat
Staff Recommendation: 1) Adopt Ordinance No. 1109 approving a Zoning Amendment to change the zoning of 69.5 acres of land generally located west of Hadley Avenue and 95th Street and east of Grey Cloud Trail, from AG-2, Agriculture, to R-4, Transitional Residential. 2) Adopt Resolution 2026-044 approving the Preliminary Plat for a residential subdivision to be called Talcott Glen, which will consist of 177 single-family homes.
 - C McHattie Landing - Preliminary Plat and Planned Unit Development
Staff Recommendation: Adopt Resolution 2026-047 approving the Preliminary Plat and Planned Unit Development for a subdivision to be called McHattie Landing, which will consist of 85 lots for single-family homes.
- 12 Council Comments and Requests
- 13 Workshops - Open to Public
 - A Police Annual Report and Use of Force Data Presentation
Staff Recommendation: Receive Cottage Grove Police's 2025 use of force and annual report presentation.
 - B MN Law Enforcement Support Office (MN-LESO) Participation
Staff Recommendation: Authorize Cottage Grove Public Safety to continue participating in the Minnesota Law Enforcement Support Office program and the State Plan of Operation (SPO).
 - C Recreational Vehicles
Staff Recommendation: Receive information and recommend that staff proceed with a Council item of proposed amendments to Ordinance Chapter 5, governing recreational vehicles, neighborhood electric vehicles, and micro-mobility devices, including electric-assisted bicycles.
- 14 Workshops - Closed to Public
- 15 Adjournment